

March 25, 2026

Subject Invitation to the 2026 Annual General Meeting (AGM) of Shareholders

To Shareholders of Bioscience Animal Health Public Company Limited

- Enclosures:
1. Copy of the Minutes of the 2025 Annual General Meeting of Shareholders (for Agenda 1).
 2. Annual Report 2025 Form 56-1 One Report (e-One Report) and Statement of financial position Statement of comprehensive income and cash flow statement ended 31 December 2025 in QR CODE format (for consideration of Agenda 2 and 3).
 3. Profiles of the nominated persons to be appointed as directors to replace those who retired by rotation (For the consideration of Agenda 5).
 4. List of independent directors, Proxies for attending the shareholders' meeting.
 5. Proxy Form A, Form B, and Form C as specified by the Department of Business Development set by the Ministry of Commerce (It is recommended to use Form B) for Proxy Form C (only in case of foreign investors who appoint a custodian in Thailand to be a share depository and custodian).
 6. Company's Articles of Association only in relation to the shareholders' meeting.
 7. Personal Data Protection Notice (Privacy Notice) is available via QR Code.
 8. Instructions and Procedures for Attending the Shareholders' Meeting via Electronic Media (E-Meeting)
 9. Acknowledgement Form for Participation in the Electronic Media (E-Meeting)

As Bioscience Animal Health Public Company Limited ("The Company") will hold the 2026 AGM of Shareholders on Wednesday, April 22, 2026 at 9:30 a.m. via Electronic Media (E-AGM).

Agenda 1 To consider and certify the Minutes of the 2025 AGM of Shareholders

Facts and Reasons: The Company held the Annual General Meeting of Shareholders for the year 2025 on April 23, 2025 and prepared the minutes of the meeting to be sent to relevant agencies. A copy of the minutes of the meeting is enclosed with the notice of this meeting. The details appear in **Enclosure No. 1**.

The Board's Opinion: The recording of the minutes of the meeting is accurate and complete according to the facts. Therefore, it is deemed appropriate to propose that the Annual General Meeting of Shareholders consider certifying the Minutes of the Annual General Meeting of Shareholders for the year 2025 dated April 23, 2025

Voting: This agenda item requires approval by a majority vote of the shareholders who attend the meeting and vote.

Agenda 2 To consider and acknowledge the Company's operating performance for the year 2025

Additional information: The report on the Company's operating performance for the year 2025 appears in the Annual Report 2025 Form 56-1 One Report (e-One Report) in the form of a QR code (QR Code) that has been sent to the holder together with the notice of this meeting. (Details appear in Enclosure No. 2).

Board's Opinion: Agreed to propose to the Annual General Meeting of Shareholders to acknowledge the Board of Directors' report on the Company's operating results for the year 2025.

Voting: No voting is required for this agenda item as it is for acknowledgment only.

Agenda 3 To consider and approve the statements of financial position, the statements of comprehensive income and cash flows for the year ended at December 31, 2025

Facts and Reasons: According to the provisions of Section 112 of the Public Limited Companies Act B.E. 2535 has required the Board of Directors to provide the statements of financial position, the statements of comprehensive income and cash flows at the end of the company's fiscal year which has been audited by a certified public accountant and proposed to the shareholders' meeting at the annual general meeting to consider and approve.

In this regard, the company has prepared the statements of financial position, the statements of comprehensive income and cash flows for the period ending December 31, 2025, which has been audited by a certified auditor and has been reviewed by the Audit Committee As shown in the Annual Report 2025 Form 56-1 One Report (e-One Report) under the heading Financial Statements ended December 31, 2025 in the form QR Code (QR Code) (details appear in Enclosure No.2)

The Board's Opinion: It is deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the Statement of Financial Position and Statement of Comprehensive Income for the period ended December 31, 2025 which has been audited by a certified auditor and reviewed by the Audit Committee. The key financial information is summarized as follows:

Description (Unit: Million Baht)	2025		2024	
	Consolidated	Separate	Consolidated	Separate
Total Assets	1,258	800	1,253	809
Total Liabilities	460	77	439	74
Revenue from Sales	2,254	462	2,324	488
Total Revenue	2,307	526	2,374	549
Net Profit for the Year	43	43	72	39
Earnings per Share (Baht/Share)	0.123	0.138	0.207	0.123

Note: Net profit for the year 2025 includes an allowance for slow-moving inventory amounting to Baht 47.59 million.

Voting: This agenda item requires approval by a majority vote of the shareholders who attend the meeting and vote.

Agenda 4 To consider and approve the dividend payment and set aside legal reserves for the year 2025

Facts and Reasons: The Company has a policy to pay dividends depending on the performance of the business at the rate of not less than 30% of the net profit from the Company's consolidated financial statements and its subsidiaries and considered together with the separate financial statements. After deduction of corporate income tax and the allocation of all types of reserves. Legal reserves will be allocated at a rate of not less than 5% of the net profit from the separate financial statements.

Opinion of the Board of Directors: The Board of Directors deems it appropriate to proposed shareholders' meeting to consider and approve the profit apportionment and dividend payment from the company's operating results Y2025 as follows:

At present, the Company has allocated legal reserves of no less than 10 percent of the registered capital of 157.00 million baht, amounting to 15.70 million baht as required by law.

Due in the year 2025, The company has a net profit after income tax according to the consolidated financial statements amount of 42,759,088 baht, it was deemed appropriate to propose to the shareholders' meeting to approve the dividend payment to the shareholders. From the operating period from January 1, 2025 to December 31, 2025 in the form of cash at the rate of 0.12 baht per share, 314,000,000 shares, amounting to 37,680,000 baht, representing 88.12 percent of the net profit of the consolidated financial statements. The dividend payment rate is in accordance with the Company's dividend policy.

The Company has already paid an interim dividend on September 4, 2025 at the rate of 0.08 baht per share for 314,000,000 shares, totaling 25,120,000 baht. The remaining dividend payment from the second half six-month operating period 2025 at the rate of 0.04 baht per share, totaling 12,560,000 baht.

Determining the list of shareholders who are entitled to receive dividends (Record Date) on April 30, 2026 and dividend payment on May 18, 2026. However, the right to pay such dividends is still uncertain until it is approved by shareholders at the 2026 Annual General Meeting of Shareholders.

Voting: This agenda item requires approval by a majority vote of the shareholders who attend the meeting and vote.

Agenda 5 To consider and approve the appointment of directors to replace those who retired by rotation

Facts and Reasons: According to Section 71 of the Public Limited Company Act B.E. 2535 and Article 19 of the Company's Articles of Association Including the Company's Board of Directors Charter Has stipulated that at every annual general meeting of shareholders one-third of the directors shall resign. If the number of directors cannot be divided exactly into three parts, the number of directors closest to one-third shall retire. The directors who retired by rotation may be re-elected. as detailed in Enclosure No. 3

At the Annual General Meeting of Shareholders for the year 2026, there are 3 directors who will retire by rotation are listed below,

- | | |
|-----------------------------------|----------------------|
| 1. Mr. Dhanawat Khongjaroensombat | Director |
| 2. Mr. Rajata Rajatanavin | Independent Director |
| 3. Mr. Jade Donavanik | Independent Director |

Between December 1, 2025, and December 31, 2025, the company announced on its website and notified through the electronic system of the Stock Exchange of Thailand to give shareholders the right to propose individuals they deem qualified according to the specified criteria to be considered for election as directors of the company. However, at the end of the specified period, no shareholders proposed any individuals for consideration as candidates for the company's board of directors.

The Board's Opinion: The Board of Directors, excluding interested directors, has carefully and prudently considered that the directors nominated for this term possess qualifications suitable for the company's business operations. In doing so, they have taken into account compliance with relevant criteria, experience, expertise, ethics and integrity, a transparent work history, and performance results. The company deems it appropriate to propose to the Annual General Meeting of Shareholders the reappointment of the 3 directors whose terms have expired for another term.

Voting: This agenda item requires approval by a majority vote of the shareholders who attend the meeting and vote.

Agenda 6 To consider and approve the directors' remuneration for the year 2026

Facts and Reasons: The Board of Directors has considered the remuneration and a meeting allowance for company directors and sub-committees considering the suitability of the type of business company, business growth rate as well as the duties and responsibilities of the directors.

Board's Opinion: The Board of Directors considered and unanimously agreed to propose to the AGM of Shareholders to consider and approve the remuneration. which is the same rate as 2025, The details of the remuneration for the directors and sub-committees are as follows:

Monthly Remuneration for Directors

Position	Remuneration for Directors (baht per month)	
	2026	2025
Chairman of the Board	25,000	25,000
Director	20,000	20,000
Chairman of the Audit Committee	25,000	25,000
Audit Committee/Independent	20,000	20,000

Board meeting allowance

Position	Meeting allowance (baht per time)	
	2026	2025
Chairman of the Board	20,000	20,000
Director	15,000	15,000
Independent Director	15,000	15,000

In this regard, the Board of Directors who are executives of the Company will not request monthly remuneration and meeting allowances for the Board of Directors

Audit Committee and the Risk Management Committee meeting allowance

Position	Meeting allowance (baht per time)	
	2026	2025
Chairman of the Audit Committee	20,000	20,000
Audit Committee	15,000	15,000
Chairman of the Risk Management Committee	15,000	15,000
Risk Management Committee	10,000	10,000

Other Benefits: - None -

In this regard, the Board of Directors who are executives of the Company will not request monthly remuneration and meeting allowances for the Board of Directors

Voting: This agenda item shall be approved by a vote of not less than two-thirds of the shareholders present at the Meeting.

Agenda 7 To consider the appointment of the auditor and determine the audit fee for the year 2026

Facts and Reasons: In order to comply with the Public Limited Companies, Act B.E. 2535, Section 120, The shareholders' meeting is required to appoint company's auditor and determine the auditor's remuneration every year. And according to the regulations of the Securities and Exchange Commission (SEC) requires companies that issue securities to which is a listed company on the Stock Exchange of Thailand must provide auditor rotation every 7-year accounting period.

Opinion of the Board of Directors: The Audit Committee has been considering the qualifications of auditors and audit fee that in Y2025, Baker Tilly Audit and Advisory Services (Thailand) Ltd. is an experienced auditor firm, which are famous and generally accepted. The Four of nominated auditors are not contrary to the SET, no relationship with, or any interest with the Company, Executives, major shareholders or any related persons, which may have an impact on performing tasks independently. The Board of Directors shall ensure that the Auditor can perform it tasks in time.

List of auditor name proposed by Baker Tilly Audit and Advisory Services (Thailand) Ltd.

Auditor	Certified Public Accountant registration number	Years of auditing the Company
Mr. Apichart Sayasit	4229	4 Years
Ms. Wimsri Jongudomsombat	3899	4 Years
Ms. Waleerat Akraisawat	4411	1 Year
Ms. Bunnarach Punnarach	6482	-

If the aforementioned auditors are unable to perform their duties, Baker Tilly Audit and Advisory Services (Thailand) Co., Ltd. procures other certified auditors of the firm auditing and expressing opinions on the Company's financial statements in place of such auditor.

In 2026, the audit fee will be settled at the total of 3,160,000 Baht per year which not include other expenses that are actually charged. Which decreased from the previous year by 300,000 Baht, or a percentage of 8.67% (In 2025, the audit fee was 3,460,000 Baht).

Comparison Table of Audit Fees for the Year 2025 - 2026

Audit Fee	2026	2025	Increased (Decreased)
The audit fee for the company's financial statements	1,335,000	1,335,000	-
The audit fee for the subsidiary's financial statements	1,825,000	2,125,000	(300,000)
Total	3,160,000	3,460,000	(300,000)

The Company and its subsidiaries Use the same auditing office “The committee will ensure that financial statements can be prepared in a timely manner.”

Voting: This agenda item requires approval by a majority vote of the shareholders who attend the meeting and vote.

Agenda 8 Consider other matters (if any)

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The Company has set the date for determining the names of shareholders who are entitled to attend the 2026 AGM of Shareholders (Record Date) on Friday, March 13, 2026. The Company has published this Notice of the 2026 AGM of Shareholders along with meeting documents and proxy form on the company's website www.bis-group.com in the section "Shareholders' Meeting".

The Company hereby invites all shareholders to attend the Annual General Meeting of Shareholders for the year 2026, which will be conducted via electronic means (E-AGM) on Wednesday, 22 April 2026 at 9:30 a.m. The system will be available for access from 8:00 a.m. onwards. The live broadcast of the Meeting will commence only at the scheduled time. The Company will conduct the Meeting in accordance with its Articles of Association relating to shareholders' meetings and voting procedures, as detailed in **Enclosure No. 6**. In addition, guidelines for proxy appointment, registration, required documents for attending the Meeting, and voting procedures are provided in **Enclosures No. 8 and No. 9**, respectively.

The Company will open the registration system for shareholders to attend the Meeting from 8 April 2026 at 9:00 a.m. until the closing of the Meeting on 22 April 2026. Shareholders may register via the link provided by the Company, or through the website: <https://www.affinityrelation.com/service/>, or by scanning the QR Code. Shareholders or proxy holders who have successfully registered will receive a link for attending the Meeting via the email address specified in the registration form at least two (2) days prior to the Meeting date.

If any shareholder wishes to appoint another person to attend and vote on their behalf at the Meeting, please complete and sign the proxy form enclosed with this invitation (**Enclosure No. 5**). The Company

recommends the use of Proxy Form B, which allows shareholders to clearly specify their voting instructions. However, Proxy Form A (general form) and Proxy Form C (for foreign shareholders who appoint a custodian in Thailand to hold and safeguard their shares) are also enclosed for shareholders' consideration as appropriate.

In the event that a shareholder wishes to appoint an Independent Director of the Company as proxy, details of the designated Independent Directors are provided in **Enclosure No. 4**. Such Independent Directors have no special interest in any agenda item proposed at this Meeting, except for Agenda Item 6 regarding the consideration and approval of directors' remuneration for the year 2026.

To ensure that shareholders receive the maximum benefit from the Meeting and to fully protect their rights, the Company kindly requests that shareholders or proxy holders prepare all required supporting documents for registration in advance. In addition, should any shareholder have questions requiring clarification regarding the above agenda items, please submit such questions in advance by 17 April 2026, together with your name, address, telephone number, and email address (if any), to the following email address: chanika.k@bis-group.com

Please be informed accordingly.

Yours sincerely,



(Mr. Vanchai Sriherunrusmee)

Chairman of the Board