

Profiles of the directors proposed for appointment

1. Mr. Vanchai Sriherunrusmee Age 65 Years



Director

Chairman of the Board

Shareholding Proportion (As of Dec 31, 2024)

- direct 0.12%
- indirect 2.31%

Family relationship between executives: - None -

Duration of Directorship : 4 Years (26 Feb 2021 – Present)

Educational qualifications

- Master of Business Administration (M.B.A.), Long Island University, New York
- Advanced Certificate in Accounting, Thammasat University
- Bachelor's Degree in Accounting, Thammasat University
- Certified Public Accountant (CPA)

Director training history

- Director Certification Program (DCP) Class 29, 2003
- Role of the Chairman Program (RCP) Class 52, 2022
- Capital Market Academy Program (CMA) Class 5
- Thammasat University for Society Program (NMT) Class 2

work experience

Listed Company (2 EA.)

• 2021 – Present	Chairman of the Board	Bioscience Animal Health Public Company Limited
• 2023 – Present	Director	Bioscience Animal Health Public Company Limited
• 2024 – Present	Independent Director	Thai Foods Group Public Company Limited
• 2021 – 2023	Chairman of the Audit Committee	
• 2021 – 2023	Chief Executive Chairman	Bioscience Animal Health Public Company Limited
• 2021 – 2023	Chief Operating Officer	Thai Rubber Latex Group Public Company Limited
• 2017 – 2024	Director	Latex Systems Public Company Limited
• 2017 – 2023	Director	Worldflex Public Company Limited

Other companies (5 EA.)

• 2023 – Present	Chairman of the Board	Nong Bua Farm and Country Home Co., Ltd.
• 2023 – Present	Chairman of the Board	Nong Bua Feed Mill Co., Ltd.
• 2023 – Present	Chairman of the Board	Able Asset Group Co., Ltd.
• 2020 – Present	Director	BIS Group Holding Co., Ltd.
• 2020 – Present	Director	Nutrition Improvement Co., Ltd.
• 2020 – 2024	Director	Pro Test Kit Co., Ltd.
• 2020 – 2024	Director	Feed and Ingredients Technological Hub Co., Ltd.
• 2020 – 2024	Director	Special Ingredient Services Co., Ltd.
• 2017 – 2024	Director	Thai Rubber H.P.E.N.R. Co., Ltd.
• 2017 – 2021	Director	Thai Rubber Latex Group Public Company Limited

- Current position	Chairman of the Board
- History of attending the meeting in 2024	Annual General Meeting of Shareholders 1/1 time Board of Directors 6/6 time
- History of illegal acts in the past 10 years	-None-
- Qualification according to the laws and Does not have prohibited qualification according to the announcement of the SET	Yes
- Direct or indirect interest in any business in which the company is a party.	-None-

(The nominating director is not director or executive in other companies that may be conflict of interest with the Company and is an independent director who can give opinions independently and in accordance with relevant criteria.)

2. Mr. Suchat Worrawutthangkool Age 50 Years**Director****Chief Executive Officer****Executive Committee****Risk Management Committee****Shareholding Proportion: (As of Dec 31, 2024)**

- direct 5.91%

- indirect 5.15

Family relationship between executives: - None -**Duration of Directorship : 20 Years (1 Mar 2004 – Present)****Educational qualifications**

- Bachelor of Veterinary Science, Kasetsart University

Director training history

- Director Certification Program (DCP) Class 185, 2021

work experience**Listed Company : (1 EA.)**

• 2004 – Present	Director	Bioscience Animal Health Public Company Limited
• 2024 – Present	Chief Executive Officer	Bioscience Animal Health Public Company Limited
• 2021 – Present	Executive Director	Bioscience Animal Health Public Company Limited
• 2021 – Present	Risk Management Committee	Bioscience Animal Health Public Company Limited
• 2020 – 2023	Chief Operating Officer	Bioscience Animal Health Public Company Limited
• 2018 – 2020	Executive Vice President	Bioscience Animal Health Public Company Limited

Other companies (7 EA.)

• 2024 – Present	Director	Pet Animal Data & Innovation Co., Ltd.
• 2023 – Present	Director	Beyond Animal Science Co., Ltd.
• 2020 – Present	Senior Executive Vice President	Nutrition Improvement Co., Ltd.
• 2020 – Present	Senior Executive Vice President	Special Ingredient Services Co., Ltd.
• 2020 – Present	Senior Executive Vice President	Pro Test Kit Co., Ltd.
• 2020 – Present	Director	Feed and Ingredients Technological Hub Co., Ltd.
• 2017 – Present	Director	BIS Group Holding Co., Ltd.
• 2014 – 2020	Senior Executive Vice President	Pro Test Kit Co., Ltd.
• 2012 – 2020	Senior Executive Vice President	Special Ingredient Services Co., Ltd.
• 2008 – 2020	Senior Executive Vice President	Nutrition Improvement Co., Ltd.

- Current position	Director
- History of attending the meeting in 2024	Annual General Meeting of Shareholders 1/1 time Board of Directors 6/6 time Risk management Committee 2/2 time
- History of illegal acts in the past 10 years	-None-
- Qualification according to the laws and Does not have prohibited qualification according to the announcement of the SET	Yes
- Direct or indirect interest in any business in which the company is a party.	-None-

(The nominating director is not director or executive in other companies that may be conflict of interest with the Company and is an independent director who can give opinions independently and in accordance with relevant criteria.)

3. Mr. Rungroj Thavontanakul Age 47 Years**Director****Executive Committee****Risk Management Committee****Chief Administrative Officer****Company Secretary****Shareholding Proportion: (As of Dec 31 2024)**

- direct 2.59%

- indirect 2.31%

Family relationship between executives: - None -**Duration of Directorship : 20 Years (1 Mar 2004 – Present)****Educational qualifications**

- Bachelor of Veterinary Science, Chulalongkorn University

Director training history

- Director Certification Program (DCP) Class 182, 2021

work experience**Listed Company : (1 EA.)**

• 2004 – Present	Director	Bioscience Animal Health Public Company Limited
• 2021 – Present	Executive Director	Bioscience Animal Health Public Company Limited
• 2021 – Present	Risk Management Director	Bioscience Animal Health Public Company Limited
• 2022 – Present	Company Secretary	Bioscience Animal Health Public Company Limited
• 2023 – Present	Chief Administrative Officer	Bioscience Animal Health Public Company Limited
• 2020 – 2023	Chief Financial Officer	Bioscience Animal Health Public Company Limited

Other companies (10 EA.)

• 2024 – Present	Director	Pet Animal Data & Innovation Co., Ltd.
• 2023 – Present	Director	Beyond Animal Science Co., Ltd.
• 2020 – Present	Director	BIS Group Holding Co., Ltd.
• 2020 – Present	Director	Feed and Ingredients Technological Hub Co., Ltd.
• 2020 – Present	Director	Qualified Essence Suppliers & Traders Co., Ltd.
• 2020 – Present	Director	Pedex Co., Ltd.
• 2019 – Present	Director	Special Ingredient Services Co., Ltd.
• 2017 – Present	Director	BIS Group Holding Co., Ltd.
• 2014 – Present	Director	Pro Test Kit Co., Ltd.
• 2014 – Present	Director	Nutrition Improvement Co., Ltd.
• 2020 – 2021	Director	Intercons Three P Co., Ltd.
• 2020 – 2021	Director	Reco Pet Co., Ltd.
• 2018 – 2020	Assistant Executive Vice President	Bioscience Animal Health Public Company Limited
• 2018 – 2020	Assistant Executive Vice President	Nutrition Improvement Co., Ltd.

- Current position	Director
- History of attending the meeting in 2024	Annual General Meeting of Shareholders 1/1 time Board of Directors 6/6 time Risk management Committee 2/2 time
- History of illegal acts in the past 10 years	-None-
- Qualification according to the laws and Does not have prohibited qualification according to the announcement of the SET	Yes
- Direct or indirect interest in any business in which the company is a party.	-None-

(The nominating director is not director or executive in other companies that may be conflict of interest with the Company and is an independent director who can give opinions independently and in accordance with relevant criteria.)

4. Mr. Poramase Kampak Age 50 Years**Director****Risk Management Committee****Shareholding Proportion: (As of Dec 31 2024)**

- direct 5.77%
- indirect 5.15%

Family relationship between executives: - None -**Duration of Directorship : 20 Years (1 Mar 2004 – Present)****Educational qualifications**

- Bachelor of Veterinary Medicine, Kasetsart University

Director training history

- Director Certification Program (DCP) Class 185, 2021

work experience**Listed Company : (1 EA.)**

- | | | |
|------------------|--------------------------|---|
| ● 2004 – Present | Director | Bioscience Animal Health Public Company Limited |
| ● 2021 – Present | Risk Management Director | Bioscience Animal Health Public Company Limited |
| ● 2021 – 2024 | Executive Director | Bioscience Animal Health Public Company Limited |
| ● 2020 – 2024 | Chief Operating Officer | Bioscience Animal Health Public Company Limited |
| ● 2018 – 2020 | Executive Vice President | Bioscience Animal Health Public Company Limited |

Other companies (6 EA.)

- | | | |
|------------------|--------------------------|--|
| ● 2025 – Present | Consultant | Nutrition Improvement Co., Ltd. |
| ● 2020 – Present | Director | Nutrition Improvement Co., Ltd. |
| ● 2020 – Present | Director | Pro Test Kit Co., Ltd. |
| ● 2020 – Present | Director | Feed and Ingredients Technological Hub Co., Ltd. |
| ● 2019 – Present | Director | Special Ingredient Services Co., Ltd. |
| ● 2018 – Present | Director | Ratchaburi King Mills Co., Ltd. |
| ● 2017 – Present | Director | BIS Group Holding Co., Ltd. |
| ● 2008 – 2020 | Executive Vice President | Nutrition Improvement Co., Ltd. |

- Current position	Director
- History of attending the meeting in 2024	Annual General Meeting of Shareholders 1/1 time Board of Directors 6/6 time Risk management Committee 2/2 time
- History of illegal acts in the past 10 years	-None-
- Qualification according to the laws and Does not have prohibited qualification according to the announcement of the SET	Yes
- Direct or indirect interest in any business in which the company is a party.	-None-

(The nominating director is not director or executive in other companies that may be conflict of interest with the Company and is an independent director who can give opinions independently and in accordance with relevant criteria.)