

Principle 8
Encourage participation and communication with shareholders.

The Board of Directors recognizes and places importance on the basic rights of shareholders both as investors in securities and group owners, such as the right to buy, sell, transfer the securities they hold the right to receive profit sharing from the group of companies; the right to obtain sufficient information; The right to attend meetings to exercise voting rights at the shareholders' meeting to appoint or remove directors, appoint an auditor Approval of important transactions that affect the business direction of the Group and matters affecting the group of companies such as the allocation of dividends Prescribing or amending the Memorandum of Association and Articles of Association of the Group capital reduction or capital increase and approval of special items, etc.

In this regard, the Group has a mission to promote and facilitate the exercise of shareholders' rights as follows:

- (1) Information on date, time, place and agenda of the meeting is provided. With explanations and reasons supporting each agenda or supporting the requested resolution as specified in the notice of the Annual General Meeting of Shareholders and the Extraordinary General Meeting of Shareholders or in the documents attached to the meeting agenda completely sufficient for the shareholders' decision and refrain from any action that limits the opportunity for shareholders to study the information of the Group.
- (2) Facilitate all groups of shareholders to fully exercise their rights to attend and vote at the meeting and refrain from any action that limits the opportunity of shareholders to attend the meeting, such as using a place that is convenient for traveling a map showing the meeting venue will be attached in the invitation letter. Including choosing the right day and time and allocate sufficient time for the meeting. Including attending the meeting to vote should not be complicated or too costly.
- (3) Before the date of the shareholders' meeting, The Group of Companies will allow shareholders to submit comments, suggestions or inquiries prior to the meeting date. The criteria for sending questions in advance are clearly defined and notify the shareholders together with the delivery of the invitation letter to the shareholders' meeting. And the Group will publish such guidelines through the Group's website.
- (4) Encourage shareholders to use proxy forms in which they can determine their voting direction and nominate at least one independent director as an alternative for proxy of shareholders.
- (5) In the shareholders' meeting, The chairman of the meeting will allocate appropriate time and the group of companies will allow shareholders to have the opportunity to express their opinions. Suggestions or questions related to any agenda freely before voting on any agenda.
- (6) Encourage all directors and senior executives of the Group to attend the shareholders' meeting to answer shareholders' questions.
- (7) Arrange for the resolution of the shareholders' meeting for each item in the event that the agenda contains several items, such as the agenda for the appointment of Company Directors.
- (8) The Group will support the use of ballots for important agenda items such as related party transactions, transaction of acquisition or disposition of assets, etc. for transparency and accountability in counting the voting results.
- (9) The Group will arrange for an independent person to assist in the counting or checking of votes for each agenda and disclosed to the meeting and recorded in the minutes of the meeting.

- (10) After the shareholders' meeting is completed. The Group will prepare minutes of meetings that accurately and completely record all important information. Important questions, opinions and suggestions will be recorded in the minutes of the meeting for shareholders to be able to inspect. The minutes of the meeting were also published on the Group's website for shareholders to consider.
- (11) The Group will send a copy of the minutes of the shareholders' meeting to the SET within 14 days from the date of the shareholders' meeting.
- (12) Encourage the group companies to use technology in the shareholders' meeting, both registration of shareholders score counting and display. So that the conduct of the meeting can be done quickly and accurately.

In addition, the Board of Directors has prescribed the equitable treatment of all shareholders. Whether it is a major shareholder or a minor shareholder. Executive shareholders or non-executive shareholders Thai or foreign shareholders with the following guidelines:

- (1) Sending a meeting invitation letter with the agenda and opinions of the Board of Directors to the Stock Exchange of Thailand and disseminate the aforementioned meeting schedule through the Group's website in accordance with the rules, regulations and other relevant laws.
- (2) Determine criteria and procedures for minority shareholders to nominate candidates for the Company's directorship. Nominations can be made through the Nomination and Remuneration Committee in advance before the shareholders' meeting date along with disseminating information for consideration of qualifications and consent of nominees.
- (3) Determine the criteria for minority shareholders to propose additional meeting agenda prior to the meeting date clearly in advance. To demonstrate fairness and transparency in considering whether to add an agenda proposed by minority shareholders or not.
- (4) Executive shareholders should not unnecessarily add to the agenda without notice in advance. Especially important agenda that shareholders must take time to study the information before making a decision.
- (5) In conducting each shareholder meeting, The company will give equal opportunities to all shareholders. Before the start of the meeting, The chairman of the meeting will explain to the shareholders the rules and regulations used in the meeting. How to exercise your voting rights according to each type of share and how to count the votes of shareholders who have to vote for each agenda.
- (6) In the agenda for the election of company directors, The Group will support the election of individual directors.
- (7) Require company directors to report their interest in any meeting agenda at least before considering the relevant agenda in the Board of Directors' meeting and record such interest in the minutes of the Board of Directors' meeting. Including prohibiting company directors who have significant interests in a manner that is unable to freely express opinions on related agendas from voting in the meeting on that agenda.
- (8) Establish written guidelines for safeguarding and preventing the use of internal information by the Group. And notify such guidelines to everyone in the group of companies to follow. All company directors and executives who have a duty to report their securities holdings according to the law are obligated to submit such reports to the company secretary. To present to the Board of Directors for acknowledgment in the next meeting and disclose in the annual report of the group of companies.